! "#$%&#' (&%)' ! * ('
+ ,- . $,' ! "#$%&#'
/ &0'1- "2'*,-23#,,'
45&627'8988'
'
'
! '$23' ! : ';<=>?><9>'
@AA6B#' : -C&)'D'E?=9' ! C#)3F'23' ! "C&)3$FG'=?8'H-23$F'$23' I #32#)3$FG'$23' . F'
$55-62% J #2%'
KL%#2)6-2<''M9>?>N>?NOOM'
. ,-23#,, P Q#)% J -2%0#3C'
H - . 6,#<''M9>?8MR?8=>9'
'

+ ,- . $,' ! "#$%&#'
/ 6)B65,62$&F'@&6#2%$%6-2'
'
'

!

Q&6%627'$.-C%'"#$%&6B$,'5&$B%6B#0

4%C3#2%)'3#J-2)%&$%#'$'3#W#,-5627',#W#,'-A'X-&#'Y2-Q,#37#'62'J$T-&',6%#&$%C&#\'
"6)%-&F\'$23'%"#-&F'-A'Q#)%#&2'Z)6B['%"#$%&#'5&$B%6B#0''

'

+,-.$,'!"#$%&#'62'+#2#&$,'K3CB$%6-2'

!"#$%&'(&#)!$'*$!"#$%+,'-.,/$0#*#01$!'$!"#$
+0'23(+$3(!#0&'((#&!#4(#11$'*$'50$2'0,4$!"0'5+"$161!#71$'*$3(*'07.!3'(8$*3(.(&#8$!0.4#8$!0.9#,$
.(4$73+0.!3'(8$&,37.!#$.(4$-3'1)"#0#8$&5,!50.,$.(4$0#,3+3'51$4$**5113'(8$'0$)',3!3&.,$#(+.+#7#(!:$$
;'$!"3(<$+,'-.,,6$31$!'$5(4#01!.(4$"'2$#=)#03#(&#1$'*$)0'&#11#1$'&&5003(+$3($'(#$).0!$'*$!"#$
2'0,4$&.006$37 7#43.!#$.(4$,.1!3(+$37),3&.!3'(1$.&0'11$9.1!$431!.(&#1:$$;"#$1!546$'*$!"#1#$
37),3&.!3'(18$3($!50(8$*'1!#01$.$0#*,#=39#$.2.0#(#11$'*$'50$13!5.!#4>(#11$3($.$+39#($&'(!#=!:$$
?,'-.,$!"3(<3(+$1"'5,4$03+'0'51,6$#=.73(#$75,!3),#$)#01)#&!39#1$.(4$75,!3>430#&!3'(.,$
3(*,5#(&#1$@$('!$137),6$A#1!#0($)#01)#&!39#1$'*$B'!"#01C$'0$!"#$37).&!$'*$!"#$A#1!$'($!"#$0#1!:/$
$
;"#$*',,'23(+$0#)0#1#(!$D#0!3*3&.!3'($D03!#03.$*'0$?E$F&!3'(:$$$$

G: 4#7'(1!0.!#$15-1!.(!3.,$#(+.+#7#(!$'*$!0.(1>0#+3'(.,$&'((#&!3'(18$$
H: 3(&,54#$75,!3),#$)#01)#&!39#1$.0313(+$*0'7$!"#1#$&'((#&!3'(18$$
I: #9.,5.!#$!"#$37).&!$'*$+,'-.,$)0'&#11#1$'($9.03'51$2'0,4$&'(!#=!1$.(4$,3*#$#=)#03#(&#18$$
J: #=),'0#$!"#$#!"3&.,$4#7.(41$*'0$D"0311!3.(1$3($,3+"!$'*$!"#$!')3&$5(4#0$1!546:$$

K#.0,6$#9#06$.113+(7#(!8$)0'L#&!8$431&5113'(8$)0#1#(!.!3'(8$.(4$,#&!50#$23,,$4#7'(1!0.!#$
!0.(10#+3'(.,$&'((#&!3'(1$!".!$#=31!$-#!2##($(57#0'51$0#+3'(18$3(&,543(+$E50')#$E50.13.8$
M5113.8$!"#$D.5&51#18$!"#$N(3!#4$O!.!#18$!"#$P.,<.(18$.(4$E50.13.:$$E9#06$&.1#>1!546$$(9',9#1$
3(!#0>0#+3'(.,$&'((#&!3'(18$"6-0341$8$3(!#0!#=!5.,3!68$!"#$*'0&#1$!".!$+39#$031#$!'$!"#78$.(4$!"#$
&'((#&!3'(1$!".!$,#.4$!'$.$46(.73&$3(!#0),.6$'*$(57#0'51$&5,!50#1:$$Q0'7$!"31$1!546$81!54#(!1$
1##$.(4$#=)#03#(&#$75,!3),#$)#01)#&!39#1$!".!$.031#$*0'7$!"#$&'((#&!3'(1:$$;"#$(!30#$&'501#$
#=),'0#1$.(4$1!543#1$!"#$37).&!$'*$+,'-.,$.0!31!3&$)0'&#11#1$3($(57#0'51$&'(!#=!18$13!5.!3'(18$
.(4$0#+3'(1:$$;"0'5+"$0#.43(+1$.(4$&'(9#01.!3'(18$1!54#(!1$23,,$#=),'0#$)#01'(.,$#=)#03#(&#18$
)#01)#&!39#18$.(4$#!"3&.,$.(4$7'0.,$37),3&.!3'(1$*'0$D"031!3.(1$3($,3+"!$'*$?,'-.,$;"#.!0#$1!546$$
0#1#.0&"8$.(4$&0#.!3'(:$$$

;"3(<3(+$?,'-.,,6$R5!&'7#$

:)+$%!-;1!/.$2!<!

:)+$%!-;1!/.$2!<1!

".2'+=!96.>)3?).$)1!

".2'+=!96.>)3?).$)1!

;+2)$(#,2#$.,!@)326)2'(3!'+!5$.&'2'8+.,!A6'+)3)!56).2$)1!

! *!*

;+2)$(#,2#$.,!@)326)2'(31!

4#B-23'K))$F'/C#'

B.2'C)!96.>)3?).$)31!

B.2'C)!96.>)3?).$)31!

96.>)3?).$)!.+&!"(8,8=%1!

96.>)3?).$)!.+&!"(8,8=%1!

!

^62$,'KL$ J<'"'! C#)3$F\'H$F';\';?>'5 J '

_#$36127)'
'

/'$)01!
"#$%&'()1!
**+(),!-.+%.1!*
:)+$%!-;1!/.$2!<1!
56)!7'++68$3)1!
/.2')+231!
".2'+=!96.>)3?).$)D!!A#,2#$.,!@+26$8?8?6.=%!.3!E,8F.,!G)268&8,8=%1!
;+2)$(#,2#$.,!@)326)2'(3!'+!5$.&'2'8+.,!A6'+)3)!56).2$)D!!HIJK!28!26)!/$)3)+21!

B.2'C)!96.>)3?).$)3D!!;+&'=)+8#3!@??$8?$'.2'8+3!8+!.!E,8F.,!92.=)1!

"(8,8=%!.+&!96.>)3?).$)1!