

5-%#-E(/#1E/#/C,/D/'X-#1'*C/5#(5*3-#,"#O%3/#,3#*OC*3./!"G5/*-/#/' '*,3#''%+#-.E/O&5,3)#
1E/#/41/'3*5#'/C,/D/'X-#*30#1/*+X-#+///1,3)-#D,1E#1E/#G'%C%-1#%3#B/O3/-O*\$X-#%'#1E/#
"%&'1E#0',O*\$#%"#S.1%2/'7>E/#GH=#*-Q-#*55#O/(*'1+/31-#1%#(',%',1,A/#-.E/O&5,3)#D,1E#1E/#
:/3,%'#90+,3,-1'*1,C/#9--,-1*31#1#1E/#G'%C%-17

- 0/(-,)3*1,3)#*#('C*1/#-/.&'/#%"",./TD%'Q-(.*./#%'#1E/#M41/'3*5#H/C,/D/'#1%#&-/#O&'3)#
E,-#%'#E/'#-,1/#C,-,1U
- -.E/O&5,3)#'%%+-%'%'#*55#('%)'*+#'/C,/D#1/*+I-#O,-.&--,%3-#D,1E#-1&O/31-#*5&+3,<#
"*.&51\$#-1*""<#*30#*O+,3,-1'*1%'#*30#('C,O,3)#1E/#G'%C%-1#S"",./#D,1E#*#-,1/#C,-,1#
-.E/O&5/U#*30
- ,3"%'+,3)#1E/#('%)'*+I-#-1&O/31-#-1*""#*30#*.*&51\$#*2%&1#1E/#-,1/#C,-,1#*30#('/*',3)#
1E/+#1%#('1,,(*1/#,3#,30,C,O&*5#+///1,3)-#*30#)'%&(#O,-.&--,%3-#D,1E#1E/#M41/'3*5#
H/C,/D/'7#B/#/.%++/30#-.E/O&5,3)#1E/#M41/'3*5#H/C,/D/'I-#+///1,3)-#D,1E#30,C,O&*5#
"*.&51\$#+/+2/'-#3.5&O,3)#*.*&51\$#"'+#%1E/'#O/(*'1+/31-#,"#\$%&'#O/(*'1+/31-#-'C/#
1E/+<#*30#*2#.%%'O,3*1%'-7#M*.E#*.*&51\$#+/+2/'#-E%&50#2/#),C/3#1E/#%(1,%3#%"#+//1,3)#
,30,C,O&*55\$#D,1E#1E/#/C,/D/'7#1#, -#E/5("&5#1%#%')*3,A/#1E/#/41/'3*5#'/C,/D/'I-#+///1,3)-#
D,1E#\$%&'#+*Y%'#-1&O/31-U#.5*--'%%+#%2-/'C*1,%3-U#*30#%1E/'#*.1,C,1,-#1E*1#D,55#E/5(#
\$%&'#M41/'3*5#H/C,/D/'#1%#2/11/'#&30/'-1*30#1E/#-1'/3)1E-#*30#.E*55/3)/-#%"#\$%&'#
(%)'*+7

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