



Executive Team Covenant

We, the members of the Executive Team of Westmont College, will strive – both as individuals and as a leadership group – to emulate the character of Christ. Because Christ is pre-eminent in

Committing ourselves to the Team and its decisions.

- › We agree that our first and primary staff loyalty will be to the Executive Team.
- › We agree to end meetings with specific resolutions and calls to action, whenever appropriate.
- › We agree to be discreet in what we say to others about Team meetings; to publicly and privately support Team decisions and to work tirelessly to achieve them.

Supporting one another both professionally and personally.

- › We agree to interact with one another in a spirit of love, respect, grace and humility.
- › We agree to show interest in what each other is working on; to encourage others in their work; and, where we are able, to help others achieve their/our goals.
- › We agree to be interested in, care about, and pray for each other's personal life and family.

Holding one another accountable.

- › We agree to honestly assess the results of our work.
- › We agree to willingly receive questions from other Team members regarding attitudes or actions that may be counterproductive to the good of the Team and its commitments.
- › We agree to identify and overcome actions inconsistent with our Executive Team Covenant.

Thanking God and celebrating his faithful work among us.

- › We agree to recognize God's hand in our work and celebrate successes in order to maintain high morale both within our areas and in the Executive Team.



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