

!''##\$%'&' ' () \$*+, (
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!''#\$%&'\$() &***"+, (- . . (/ 0(102(34,(50 '\$0(6078070,() 9(
:8'''7# ; <"#\$%&'\$="4>(
(
(
/ &' 4&' (5?: &&*(&@(A: "&*&+B,(C&7\$: <&&4,(D=E=(
1:=F=G '(C" <(A"#0% "' \$,(HIJH(
FG##"7\$0\$G&' (AG\$*"K(LA: "(M&***&<"7#(&@(N"#>#(0#(\$: "(05"7P0 '\$QK(/>R"Q#(S#OGO 'G?(T &4"*(@&7((
\$: "(FG#?GU*"#(G' (/>R"V9?#\$#W(
94PG#&7K(A: &7#\$" '(T &7G\$2(
6"\$: "*"5"%G' 07B,(5\$=(10>*(,TC(
T0#\$"7(&@(97\$#(G' (A: "&*&+G?0*(5\$>4G"#,(HII.(
) &' ?"' '\$70\$G&' K(6G8*G?0*(5\$>4G"#(
X&' &7#K(C ((
9##""8*G"#(&@(Y&4(A: "&*&+G?0*(5"%G' 07B,(5U7G' +@G"*4,(TZ(
['7&***4(5>%%"7(HII)\((
C&7\$: () "' \$70*(D'GP"7#G\$B,(TG' "'OU&*G#,(TC(
60?: "*"&7(&@(97\$#,(HIIH(
T0J]&7K(^ &>\$:(TG' G#\$7G"#(
5>UU&7\$G' +(17&+70%K() 7&##() >*\$>70*(TG' G#\$7G"#(
X&' &7#K((_"*"?\$"4(8B(@0?>*\$B(P&\$"(@7&%(#"P"70*(`=I(#\$>4"' \$#a(
5\$=(Z*0@() &***"+,(C&7\$: @G"*4,(TC(
['7&***4(J--bVJ--c(
(
(
!''#\$%&'\$() &***"+,(50 '\$0(6078070,() 9(
9##&?G0\$(17&@"##&7(&@(3 "G+G&>#(5\$>4G"#,(HIJ-V((
(A"'>7"4(HIH)\(
9##G#\$0 '\$(17&@"##&7(&@(3 "G+G&>#(5\$>4G"#,(HIJHVHIJ-(
)&>7#"#(A0>+: \$K(
6&&R(&@(9?#\$#(
):>7?:(G'(\$: "(C" <(A"#0% "' \$(
)&*&##G0'#(0'4(1:G'"%&'(
[*"% "' \$07B(Y7""R(S(0'4(SS,(S '\$"7%"4G0\$(Y7""R(S(0'4(SS,(94P0'?"4(Y7""R(A>\$&7G0*(
M0G\$: (5""RG' +(D'4"7#0'4G' +(_9>+>#SG'G0'(5?: &*07#a(
LM&&\$#\$"U#(&@(10>*W(T0B\$"7%(G' (A>7R"B,(Y7""?"', (0'4(SS0*B(
S'\$7&4>?\$G&' (\$&(C" <(A"#0% "' \$(
((N"#>#(G' (\$: "(Y&#U"*#(
((/>R"V9?#\$#(
T0J]&7(X&' &7#(
A: "(Z*4(A"#0% "' \$(G' (\$: "(C" <(A"#0% "' \$(
10>*(0'4(XG#(/"+0?B(

1G*+7G%()G\$G2''#(_9>+>#SG'GO'(5?:&*07#a(
1:G*&#&U:G?0*(X"7%"'">\$G?#(
((5"'G&7(5"%G'07K(5?7GU\$>7"(_?&V\$0>+:\$a(
)0%U>#():0U*0G'(0'4(9##"##%"'\$(5U"?GO*G#\$,(! "#\$%&'\$(F&<'&<' ,(HIJdVHIJc(
)0\$0*B#\$(X&'&7#(17&+70%(FG7"?\$&7,(HIJ`VHIJd(
97"0#(&@([eU"7\$G#"0'4(3"#"07?:(S'\$"7"#SK(J()&7G'\$:GO'#,(J(AG%&\$:B,()&*&##GO'#,(F"%&'#((
0'4(TO+G?(G'(\$:"(Y7"?&V3&%0'(! &7*4,(/>R"V9?#\$#,(/G\$"707B()7G\$G?G#%,(C"<(
A"#\$0%"' '\$([??"#G&*+B,(Z*4(A"#\$0%" '\$(G'(\$:"(C"<(A"#\$0%" '\$,(1:G*"%&' ,(
1:G*&#&U:G?0*(X"7%"'">\$G?#,(1'">%0\$G?(0'4f&7(1'"\$"?�*(X"7%"'">\$G?#,(5"?&'4(
A"%U*" (N>40G#%(
6"\$: ""(5"%G'07B,(5\$=(10>*(,TC(
MO?>*\$B(9##&?G0\$",(HII.VHIJH(
)&>7#"#(A0>+:\$K((
9?#\$#(0'4(10>*G'"(/"\$7#((
[*"%'"\$07B(Y7""R(S(0'4(SS,(S'\$"7%"4G0\$(Y7""R(
Y&#U"*#((
X"7%"'">\$G?#(((
17"0?:G'+(170?\$G?>%(_?&V\$0>+:\$(<G\$:(\$:"(FG7"?\$&7(&@(17"0?:G'+a(
9?04"%G?([eU"7G"'?'K([e\$" '#GP"(D#"(&@(FG+G\$0*()*0##7&&% (5&@\$<07"(_F"P"*&U"4(@&7((
6"\$: ""Q#(XB87G4(S' TG'G#\$7B(17&+70%a(
3"#"07?:(M***&<,(HII.VHIIb(
A"0?:G'+(

L ! : & () 077G "# (\$: " (T G ## G & ' (M & 7 < 074 i (A : " (D ' 0 % " 4 (0 ' 4 (Z P " 7 * & & R " 4 () : 070 ? \$ " 7 # (G ' (9 ? \$ # = W (
 : I I I , , E C
 . ([4G \$ " 4 (8B (N & : ' (3 = (/ " P G # & ' , (3 & ' 0 * 4 (X " 7 % # , (0 ' 4 (9 7 ? : G " (A = (! 7G + : \$ = (F " (Y 7 > B \$ " 7 , (
 H I H J = ((

LA : " (5 " 7 P 0 ' \$ _ # a (G ' (/ > R " V 9 ? \$ # = W (I E C :
 I E F C I . ([4G \$ " 4 (8B (T G ? : 0 " * (
 9 = (/ B & ' # (0 ' 4 (N 0 ? & 8 (5 \$ 7 & % 8 " 7 + = (! D C A (H , (. . ` = (T & : 7 (5 G " 8 " ? R , (H I H J = ((

LM G * * G ' + (D U (! : 0 \$ (G # (/ 0 ? R G ' + (G ' () : 7 G # \$ j # (9 @ @ * G ? \$ G & ' # K (S # 0 G 0 : j # (5 " 7 P 0 ' \$ (0 ' 4 (5 " 7 P 0 ' \$ # (G ' (5 " ? & ' 4 ((
 A " % U * " (N > 4 0 G # % (0 ' 4 () & * & # 0 0 ' # (J K H ` = W (C C ? F A
 B A . [4G \$ " 4 (8B () 7 0 G + (9 = ([P 0 ' # (0 ' 4 (9 0 7 & ' (! = (
 ! : G \$ " = (X " ' 4 7 G ? R # & ' , (H I H I = (

L ! & % " ' (G ' (\$: " ([0 7 * B () : > 7 ? : = W (B A ` d K \ _ H I H I a = ((
 A G - = (\$ g 1 (9 ? 0 4 " % G ? , (H I J = - =

C : C A , 8B(F077"*(/=6&?Rn
AG%&\$:B(N&: '#&'n(0'4 D : A G - A ,(8B(/>R"
)=(EOPG'(3&<"=(S'(C =(S'#\$G\$>\$"(@&7(MOG\$: (0'4(/"07'G'+,(HIJ.=
F (Y7""R(_\$"e\$8&&R(0'4(<&7R8&&Ra,(8B(5\$0'""B([=(1&7\$"7,(N""@7""B((
A=(3""4(0'4(TO\$\$:"<(67&&R(ZQF&'""*=(\bK_HIJJa=((
A : AH G ,(8B(TGR"0*()=(107#&'#(m(T07\$G'(T=()>*B=(
(\J_HII.a=
F C :D H H ,(8B(C0'?B(X074"#B=((
(Hd_HII`a=(
(
(
17"#''\$7,(LMG**G'+(>U(\$:"(5>@@"7G'+#(&@(:) :7G\$SK(17"0?:G'+()&*##GO'#(JKH`(!GS:(0'4(9%&'+'+(
(FGP"7#"(g&G?#"W(5&?G"\$B(&@(6G8*G?0*(/GS"70\$>7"(9' '>0*(T""\$G'+,(C&P"%8"7(HIH\
S'PG\$"4(10'""*G\$,() :7G\$GO'(A:"&*+B(0'4(\$:"(6G8*(17&+70%(D'GS,(L9(6G8*G?0*(5\$>4G"#(5?:&*07((
(/G#\$"'#(0'4(3"#U&'4#(\$&(0(5B#\$"%0SG?(A:"&*+GO'K(9(3"PG"<(&@(0H D :
(A E C QW(8B() :7G#\$&U : "7(3=(N=(X&*"#"#,(
(5&?G"\$B(&@(6G8*G?0*(/GS"70\$>7"(9' '>0*(T""\$G'+,(C&P"%8"7(HIH\
17"#''\$7,(L3"04G'+()&*##GO'#(JKH`(<GS:(TG'&7G\$G2"4(g&G?#"W(5&?G"\$B(@&7(1' '\$"?�*(5\$>4G"#(
9' '>0*(T""\$G'+,(T07?:(HIH\
17"#''\$7,(L1&#G\$7>?>70*G\$(/GS"707B()7G\$G?G#%(0'4(TG'&7() :070?G"7#(G'(\$:"(6&&R(@&(9?#\$#W(
5&?G"\$B(@&7(1' '\$"?�*(5\$>4G"#(9' '>0*(T""\$G'+,(T07?:(HIHH(
[e\$"7'0*([e0%G'"7,(1:F(A:"#G#(F"@'"#',(D'GP"7#G\$B(&@(Z\$0+&,(5U7G'+(HIHH(
S'PG\$"4(10'""*G\$,(6&&R(@&(9?#\$#(17&+70%(D'GS,(LO)>%>0SGP"() :070?G"7G20\$G&'(0'4(\$:"(1&##G8G*G\$B(
(&@(0(T0]&7() :070?G"7(G'(9?#\$#,Q(0()&'P"7#0SG&'(<GS:(TG?:0*(6"\$:(FG'R*"7,W(5&?G"\$B(&@((
(6G8*G?0*(/GS"70\$>7"(9' '>0*(T""\$G'+,(C&P"%8"7(HIHJ(
17"#''\$7,(LA:"(3&*")&@(S#0GO:(G'(3"@70%G'+(\$:"(S' #G4"7VZ>\$#G4"7(6&>'407B(G'(9?#\$#(J\,W(5&?G"\$B(
&7(1' '\$"?�*(5\$>4G"#(>'GS(OS(\$:"(5&?G"\$B(&@(6G8*G?0*(/GS"70\$>7"(9' '>0*(T""\$G'+,(
C&P"%8"7(HIHJ(
S'PG\$"4(3"#U&'4' '\$,(3"PG"<(5"##G&'&@(%B(8&&R(A G - ((
_Sg1(9?04"%G?,(HIJ-a,(5&?G"\$B(@&7(1' '\$"?�*(5\$>4G"#(9' '>0*(T""\$G'+,(T07?:(HIHJ(
[e\$"7'0*([e0%G'"7,(1:F(A:"#G#(F"@'"#',(! : "0&\$')&*"+"(Y704>0\$(5?:&&*,(9U7G*(HIJ-(
17"#''\$7,(

17"#'' '\$7,(LA: "(M&*&<"7#(&@(N"#>#(O#(\$: "(5"7P0' \$K(/>R"j#(S#0G0' G?(T &4"*(@&7(\$: "(FG#?GU*"#(G' ((
9?#\$,W(5&?G"\$B(&@(6G8*G?0*(/G\$"70\$>7"(DUU"7(TG4<"#\$(3"+G&'0*(T""\$G'+,(T07?:(HIJH(
S'PG\$"4(10' ""G#\$(,56 /f993(Y704>0\$(5\$>4"' \$(5"%G'07,(5&?G"\$B(&@(6G8*G?0*(/G\$"70\$>7"(DUU"7(
TG4<"#\$(3"+G&'0*(T""\$G'+,(T07?:(HIJH(
(
(
1&4?0#\$(107\$G?GUO' \$7(

[P0'+"*G?0*(A:"&*+G?0*(5&?G"\$B((
(/>R"V9?\$(5\$""7G'+())&%%G\$\$"",(HIHHV(
(X"7%""' ">\$G?\$(5\$""7G'+())&%%G\$\$"",(HIJIVHIHI(
S'#\$G\$>\$"(@&7(6G8*G?0*(3"#"07?:(
5U"?G0*())&%%G\$\$""(T"%8"7,(HIH\
6&074(T"%8"7,(HIJbVHIHJ(
([4G\$&7G0*(6&074,(B B

(T0U(A70?R(L)*07G@B(!"#%&'\$Q#[[PO'+"*G?0*():7G#\$GO'())&%%G\$%' '\$#,W(HIH`V(
)&V/"04"7(<G\$:5\$"P")&'\$OR"#a,(Z7G'"\$0\$G&'(9?04"%G?(67"OR&>\$(5"##G&',(LQC"e\$/"P"*Q((
(9?04"%G?(ZUU&7\$>'G\$G"#,W(9>+>#\$(HIH`(
9>\$.&7,(L170?\$G?G'+(10\$G"'?",W(F"P&\$G&'0*(@&7())&*"+"(94P0'?'% "'\$,N>*B(HIH`(
A"0?:"7,(A70G*:"04(17&+70%,N>'"(HIH`(
5"##G&'():0G7,(T07\$G'(S'#\$G\$>@"@&7():7G#\$GO'G\$B(O'4())>*\$>7"():7G#\$GO'(M&7%0\$G&'(!&7R#: &U,(pA:"((
([eU"?\$0\$G&'(&@():7G#\$GO'(T0\$>7G\$B,p(T0B(HIH`((
M0?>*\$B(107\$G?GUO'\$(,17"#G4"'\$j#(Y&*4"'(!077G&7(/>'?:"&'(<G\$:A7>#"\$##,(T0B(HIH`(
M0?>*\$B(T"'\$&7(@&7(C"<(M0?>*\$B(T"%8"7,(HIH`VHIH`(
T"'\$&7(\$&(A<&(M"%0*"(\$>4"'\$#,Z'"(T""\$G'+(U"7(T&'\$: (@&7("

A"0?: "7,(A70G*: "04(17&+70%,(N> ' "(HIHH(
T "%8"7,(M0?>*\$B() &>' ?G*(HIJ-VHIIHH(
107\$G?GUO '\$,(S '@&7%0\$G&' (/G\$ "70?B(S / Z(9##"##% " '\$(A"0%),(HIHJVHH(
94PG#&7,(A&+0() *>8,(HIHJVHIIHH(
170B"7(A"0%(107\$G?GUO '\$,() :0U"*,(X"0*G' +(5"7PG?","(9U7G*(HIHH(
107\$G?GUO '\$,(5U7G' +(5G' +_L ! &% " '(G' (/ &' +(5 :&7\$#W(#G4"(0?\$

A: "&*+G?0*(M&>'40\$G&'#(@&7(FGP"7#G\$B(0'4(Y*&80*([''+0+"%' '\$,W(9>+>#\$(HIJ-(
10'"*G#\$(C"<(M0?>*B(Z7G"'\$0\$G&' ,p ! :0\$(S(! G#: (Sj4(E '&<' (! : "' (S(5\$07"\$4 q)&%% "' \$#@7&%((
\$: "(MG"*4,p(9>+>#\$(HIJ-(
A"0?: "7,(A70G*: "04(17&+70%,(N>' "(HIJ-(
T "%8"7,([?&' &%G?#(0'4(6>#G "'##(M0?>*B(5"07?: ()&%% G\$"" , (5U7G'+(HIJ-(
107\$G?GUO '\$,(/G#\$" 'G'+(17&]"?\$(&' (30?"(0'4(FGP"7#G\$B(G'(\$>4"' \$(/G@", (9U7G*(HIJ-(
107\$G?GUO '\$,(5U7G'+(5G'+(_97%G'+\$&' (#RG\$(0'4(@0?>*B(#G4"(0?\$(a, (T07?: (HIJ-(
5U"OR"7, () :0U"* , (LA: "(30'4&#(0'4(\$: "(C&VC0%"#(_6&&R(&@(9?\$(a, W(T07?: (HIJ-(
10'"*G#\$(,5>??"##@>*(5?: &*07(5"%G'07, (T07?: (HIJ-(
9'&G'\$"7, () :0U"* (9#: (! "4"'#40B(5"7PG?", (T07?: (HIJ-(
A"0?: "7,(9?04"%G?(67"OR&>\$(5"##G&' , (9>+>#G'GO'(5?: &*07#(! ""R"'4, (M"87>07B(HIJ-(
17"#"'\$7, (LS#0G0: W() &>7"(A0>+: \$(8B(F7=(50'470(3G?: \$"7, (C&P"%8"7(HIJc(
9>\$: &7, (L17"#"'??" (<G\$: (Z\$: "7#W(5&>*(5\$0\$G&' , (M&?>#(! ""R(3"\$7"OS(@&7() 0%U>#(10#\$&7Q#(Z@@G?", ((
Z?&8"7(HIJc(
ZU"'G'+(170B"7(/ "04"7, (M0?>*B(3"\$7"0\$, (9>+>#\$(HIJc(
5U"OR"7, (60??"0>7"0\$(_0\$(\$: "(G'PG\$0\$G&' (&@(\$: "(+704>0SG'+(?*0##a, (TOB(HIJc(
/ "04"7(&@(M0?>*B(/G\$0'B, (60??"0>7"0\$", (TOB(HIJc(
10'"*G#\$(, (107"'\$#Q(! ""R"'4, (L3"@*?"\$G&'#(&' (/G@"Q#(5"\$80?R#(0'4(5>@@'"7G'+#, W(T07?: (HIJc(
9@@G*G0\$(T"%8"7, () 0%U>#(10#\$&7(5"07?: ()&%% G\$"" (_U07\$G?GUO\$"4(G'(&'V?0%U>#(G'"7PG"<#a, ((
T07?: (HIJc(
107\$G?GUO '\$,(5U7G'+(5G'+, (T07?: (HIJc(
5U"OR"7, () :0U"* , (LA: "(X&*B(5UG7G\$(0'4(_Z>7(Z<'ia(1<<"7, W(M"87>07B(HIJc(
10'"*G#\$(, () 0%U>#(/G@", (LC>\$7G\$G&' , (\$: "(['PG7&'%" '\$, (0'4(MOG\$: , W(NO'>07B(HIJc(
10'"*G#\$(, () :0U"* , (LA: "(6G8*"0'4(5>@@'"7G'+, W(NO'>07B(HIJc(
A"0?: "7,(9?04"%G?(67"OR&>\$(5"##G&' , (9>+>#G'GO'(5?: &*07#(! ""R"'4, (NO'>07B(HIJc(
Z7+0'G2"7, (3"*G+G&>#(5\$>4G"#(F"U07\$%" '\$0*() :0U"* , (C&P"%8"7(HIJb(
/ "04"7, () :0U"* , (L170B"7(&@([e0%" '\$, W(Z?&8"7(HIJb(
X&#\$(, (Z7G"'\$0\$G&' (5%0**(Y7&>U(F"##"7\$(_0\$(&>7(: &% "a, (5"U\$"%8"7(HIJb(
M"0\$>7"4(17&@#"##&7, (Z@@G?"(&@() 07""7(F"P"*&U%" '\$(0'4() 0**G'+Q#(LA&&*8&e(A>"#40B, W(T07?: ((
HIJb(
5U"OR"7, ([%>0>#(3&04(17"0?: G'+(0'4(6G8*"(\$>4B(A70G'G'+, (T07?: (HIJb(
N>4+", (5U7G'+(5G'+, (T07?: (HIJb(
A"0?: "7,(9?04"%G?(67"OR&>\$(5"##G&' , (9>+>#G'GO'(5?: &*07#(! ""R"'4, (NO'>07B(HIJb(
107\$G?GUO '\$, (D780'(S'G\$G\$GP"Q#(L ! : "7"(S(9%W(?0%UOG+', (F"?"%8"7(HIJd(
5U"OR"7, (3"*G+G&>#(5\$>4G"#(F"U07\$%" '\$0*() :0U"* , (L ! : 00Q", f00505'+(57B(HIJb

5U"OR"7,(5\$>4" '\$/G@("/04"7(3"\$7"0\$(! ""R" '4,(9>+>#\$(HIJ .(
5U"OR"7,() :0U"*,(L3GP"7#(G '\$: "(! 0#"\$*0'4_Z3K(9(5>8P"7#GP"(X&U"a,W(M"87>07B(HIJ .(
17"#" '\$"7,(6&074(&@(A7>#"\$"#"(T ""\$G' +,(LA: "(C" <(A"#0% "' \$0'4(5"e>0*\$B,W(NO'>07B(HIJ .((
T "%8"7,(M0?>*\$B() &%U>\$"7(A"?: ' &*&+B(94PG#&7B() &% %G\$\$"" ,(HIJ`VHIJ .(
5U"OR"7,(3"*G+G&>#(5\$>4G"#(F"U07\$% "' \$0*() :0U"*,(L9?#\$#(HI(0'4(/"04"7#: GU,W(C&P"%8"7(HIJ`(
17"#" '\$"7,(67&<' (60+(/>'?: "#(0'4(A: "&*&+B(_@&7(M0?>*\$B(0'4(5\$0@@a,(LX&#"0(0'4(TO\$\$: "<,W((
C&P"%8"7(HIJ`(
107\$G?GUO '\$,(5U7G'+(5G'+,(T07?:(HIJ`(
17"#" '\$"7,() :0U"*,(LN&B(&@(XB% ' #K(A: G#(G#(T B(MO\$: "7Q#(! &7*4,W(M"87>07B(HIJ`(
F"P&\$G&'0*(/"04"7,(6&074(&@(A7>#"\$"#"(T ""\$G' +,(L T "4G\$0\$G&' (&'(/>R"(`,W(NO'>07B(HIJ`(
5U"OR"7,(5\$>4" '\$/G@("5U7G'+(A70G'G'+(F0B(@&7(5\$>4" '\$/ "04"7#,(LY" '4"7(@7&% (0(6G8*G?0*((
5\$0'4U&G'\$,W(NO'>07B(HIJ`(
T "%8"7,(Y0"4"(S"#SG\$>\$"(@&7(\$: "(/G8"70*(97\$#() &'@7" '?"(5\$""7G'+() &% %G\$\$"" ,(L T Z Z)G'+(\$: "(
/G8"70*(97\$#,W(HIJ`VHIJ`(
94PG#&7,(TG4<"#\$"7') *>8,(HIJ`VHIJ`(
107\$G?GUO '\$,(17P&#�#(3"04G'+(Y7&>U,(HIJ`VHIJ`(
F"P&\$G&'0*(/"04"7,(M0?>*\$B(M&7>%,(L94P"'\$(3"@""\$G&' #,W(F"?"%8"7(HIJ`(
17"#" '\$"7,(5&?G&*&+B(0'4(9'\$:7&U&*&+B() &>7#"#,(L6G8*G?0*(S'\$"7U7"\$0\$G&'(0'4(Y" '4"7,W((
5"U\$"%8"7(HIJ`(
107\$G?GUO '\$,(5U7G'+(5G'+,(T07?:(HIJ`((
5U"OR"7,(5\$>4" '\$/G@(" ! &% "'Q#([%U&<"7% "' \$(5"7G"#,(L ! &% "' ,(\$: "(6G8*",(0'4([o>0*\$Bk(T B((
N&>7" "B(\$&(M>*(107\$G?GUO\$G&'(G'(Y&4Q#(T G##G&' ,W(M"87>07B(HIJ`(
107\$G?GUO '\$,(9#: (! "4' "#40B(5"7PG?",(M"87>07B(HIJ`(
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