

!'"#\$%&'()\*+,-./010(  
!'"#\$%&'()\*#  
+%,-%#. %/0%/1#2 3#!4567#  
&89,.;#76"<"=<=5>5####?@%AB;#C@A--:,DE:F-@9,-\*: )G#

!'"#\$%&'()\*#  
\*(\$&(+%&,-(./0'1(2(3045-6#++'#1#7-8-9)2&+#\$&'()\*5- : %&0,7%&'\$2-!'#\$%&'()\*5-3 GHGF-#I65>#  
!'#\$%&'()\*+,\*-.+&#/0I\*J%A,:FKABB:1#L\$#  
#  
: %2&, +2-(!'"#\$%&'()\*5- ; , %\$0') <-8-6#++'#1#75- : %&0,7%&'\$2-!'#\$%&'()\*5-3 GHGF-#I65I#  
2%''''').\$0''#0\*3(0(%\*!'#\$%&'()\*1#M%/AF0G/HI#&3#  
#  
=%\$0,1(+(-.&0,->+&25- : %&0,7%&'\$2-CG@#B#G):1-N%0#I667#  
4%'#05\*!'#\$%&'()\*1#J /%, -8%@1#&3#  
&: , ,FOBK%,A%#+-%-:#2:-APAC%-A9,1#\$:K:B#QQ1#J /%):F#><5I#

;!>6?9@A-

>22'2&%)&- /+(.,22(+(-!'#\$%&'()\*5-I65!<&/:F: , -#  
R:F-@9,-#29BB:H:1#S:T%/-@: , -#9P#?)GC%-A9,1#+%,-%#. %/0%/1#2 3#  
! 29G/F:F#U%GH8-;#

?S566V565#?WTB9%-A9,F#A,#U:%C8A,H#  
?S56!#\$A0:/%B#+-G)A:F#+:@A, %/  
?S556V555#?)GC%-A9,%B#&FOC89B9HO#  
?S5"6#N%-8:@%-ACF#Q,F-/GC-A9,#P9/#3BB#+-G):,-F#A,#SAK:/F:#?B:@: ,-%/0#2B%FF/99@F#  
?S5=6V5=5#U:C8,9B9HO#P9/#-8:#2B%FF/99@#U:%C8:/#  
?S5>6#\$A-:/%CO#Q,F-/GC-A9,#P9/#3BB#+-G):,-F#A,#SAK:/F:#?B:@: ,-%/0#2B%FF/99@F#  
?S5!6V5!"#?B:@: ,-%/0#+-G):,-#U:%C8A,H#+:@A, %/  
?S5!5V5!#=#+:C9,)%/0#+-G):,-#U:%C8A,H#+:@A, %/  
N366!#2%BCCBGF#Q#  
N35=6#LG,)%@: ,-%BF#9P#N%-8:@%-ACF#Q#

! +GT:/KAF#9,;#  
&B#C:#FA,HB:#FGOX:C-#%,)#@GB-ATB:#FGOX:C-#C%,)A)%-:F#A,#9C%B#CB%FF/99@F#%,)#C9@@G,AC%-:#  
EA-8#-8:A/#C99T:/%-A,H#-:#C8:/F#%,)#%)@A,AF-/-9/F#  
29,)#GC-#E::YBO#90F:/K%-A9,F#P9/#@GB-ATB:#FGOX:C-#C%,)A)%-:F#%,)#FA,HB:#FGOX:C-#  
C%,)A)%-:F#%C/9FF#C9,-, -#%/:%F\*##&/9KA):#9,H9A,H#P: )0#CY#9,#B:FF9,#TB%,F#%,)#  
%FF:FF@: , -F#%,)#T/9KA):#FGTT9/-#P9/#-8:#FGO@AFFA9,#9P#2%BU&3#T9/-P9BA9F\*#  
+GO@A-#)9CG@: ,-%-A9,#P9/#@GB-ATB:#%,)#FA,HB:#FGOX:C-#:#C8:/#C%,)A)%-:F\*#  
! 3)KAF#9,H;#  
3)KAF:#I6<46#-9#BA0:/%B#F-G)A:F#@%X9/F#A,-:/:F-: )#A,#:B:@: ,-%/0#)GC%-A9,#%,)#56<5"#!  
)GC%-A9,#@A,9/FVF-G): , -F#A,-:/:F-: )#A,#F:C9,)%/0#)GC%-A9,\*\*\*\*#

>22'2&%)&- /+(.,22(+(-!'#\$%&'()\*5-I65><I65!#  
N9/%KA%,#Z,AK:/FA-0I#S:T%/-@: , -#9P#?)GC%-A9,1# . : -8B:8:@1#&3#  
! 29G/F:F#U%GH8-;#

?SZ245I#S%-<S/AK: ,#3,%BOFAF#(:F:/C8#  
?SZ24II#&/: [<\#N%-8:@%-AC%B#U8A,YA,H#  
?SZ244I#N%-8#P9/#NA)B:\$:K:B#\$:/, :/F#  
?SZ24=I#2G//ACBGB@#%,)#Q,F-/GC-A9,#A,#N%-8:@%-ACF#]+:C9,)%/0#  
N3UM5I"#U9TACF#A,#N%-8#P9/#U:%C8A,H##  
?SZ2=I6#3#29,F-/GC-AKAF-#3TT/9%#C8#-9#U:%C8A,H#N%-8:@%-ACF#

! +GT:/KAF9,;#  
+GTT9/-#%,)#HGA):#:%/BO#C8AB)899)1#:B:@:,-%/O1#@A))B:1#%,)#F:C9,)#/O#C%,)#A)%-:F#%C/9FF#  
%BB#FGOX:C-#%/:%F#-8/9GH8#E::YBO#CB%FF/99#@KAF9-F\*#  
+GO@A-#9PPACA%B#)9CG@:,-%-A9,#-9#-8:#F-#-:/:H%/A,H#F-G):,-#-:%C8A,H#:WT:/A:,C:F\*#

! 3)KAF9,H;#  
+:/K:%#F#%#)KAF9/#-9#%BB#G,)/H/%)G%-:#%,)#H/%)G%-:#-:%C8:/#C%,)#A)%-:F#EA-8#:WT:/FF:)#  
A,-:/:F#A,#@%-8:@%-ACF#:)GC%-A9,\*#  
3TT9A,-:)#PA/F-<O:%#@:,-9/#P9/#A,C9@A,H#P/:F8@:,#F-G):,-F#A,-:/:F-:)#A,#:)GC%-A9,\*#

9)2&+#\$&( +5-I65<I65>#  
Z,AK:/FA-O#9P#LB9/A)%1#+C899B#9P#U:%C8A,H#%,)#\$:/,A,H1#J#A,:FKABB:1#L\$#

! 29G/F:F#U%GH8-;#  
N 3?445I#N%-8:@%-ACF#29,-:,-#%,)#N:-89)F#P9/#U:%C8A,H#N%-8:@%-ACF#A,#-8:#Q,CBGF#A:#  
?B:@:,-%/O#2B%FF/99@#  
N 3?"4!=#L9/@%-AK:#3FF:FF@:,-#P9/#N%-8:@%-ACF#Q,F-/GC-A9,#

#  
>'B#)\$&-9)2&+#\$&( +1#I654#  
N:FFA%8#29BB:H:1#S:T%/-@:,-#9P#N%-81#&80FACF1#%,)#+-%-AF-ACF1#N:C8%,ACFOG/H1#&3#

! 29G/F:#U%GH8-;#N 3UM56>#3TTBA:)#N%-8#P9/#N%,%H:@:,-#

>'B#)\$&-9)2&+#\$&( +1#I654#  
&: , , #+-%-:#M%//AFOG/H1#S:T%/-@:,-#9P# . :8KA9/%B#+CA:,C:F#%,)#?)GC%-A9,1#M%//AFOG/H1#&3#

! 29G/F:#U%GH8-;#?SNUM\ 4#S%-#%3,%BOF#F#%,)#+-%-AF-ACF#3C/9FF#-8:#2G//ACGBG@#[<5I#

?<0-C\$0((1- : %&0,7 %&'\$2-;,%\$0,+5-I667<I654#

2G@O:/B%,)#\_%BB:O#MAH8#+C899B1#N:C8%,ACFOG/H1#&3#

! 29G/F:F#U%GH8-;##3BH:O/%1#J:9-10.1740.24185835-8-1(:)-1(H)-1(8)J:MA#\_(N)l(Tf[(A)-1(Tf[(2F)\$0,+5)

H,2,%+\$0-! I3,+',.)\$.-

-  
!)+'\$0')<-J(+7 %&'K,->22,227 , )&- /+%\$&'\$, -&0+ (#<0- : (''.',''-L,22()-C&#''4l#&Ql#I6II<T/:F: , -#  
! R :F-@9,-#29BB:H:#  
! S :K:B9TA, H#%#F-G)O#9, #-8:#A@T%C-#9P#%#@9)APA: )#B:FF9, #F-G)O#%FFAH, @: , -#EA-8A, #%#:B:@: , -%/O#  
@%-8#@:-89)F#C9, -: , -#C9G/F:#9, #T/:F:/KAC:#-%C8:/Fa#GF:#9P#P9/@%-AK:#%FF:FF@: , -#T/%C-AC:F\*#  
-  
9)&,+''2\$'31')%+4-6 ( ) , \$&' ( ) 2-M, &N, , ) - : %&0-8-L'& , +%\$4- : , &0(''2-6 (#+2,2l#&Ql#I65!<I6I

C! 6- : ,)&(+')<-/+(<+% 7 1# J /% )G%-:# ( :F:%/C8#3FFAF-% , -1#I654<I65\#  
! S/\*#NAC8% :B# . 9EA:#]&Q^#% , )#S/\*#28:/OB#R ABBA% @F#]29<&Q^#  
! S :K:B9T:)#% , )#T/:F: , -: )#@%-8: @%-ACF#E9/YF89TF#P9/#09G, H#OB%CY#@%B:F#: , /9BB: )#A, #P-:/FC899B#  
T/9H/% @\*#R /9- :#BA- :/%-G/:#/:KA:E#9, #-8:#A@T%C-#9P#

: '&&, )5-6(]-I6I5^#- C@C\*- &09%K+&LI\*C\*%O&''#''7\*2&+7&%''#+''\*, +&\*D+\$#<%\*; %0<5%&'H\*!'%'\*+, \* - +&90(#\$%\*  
C' '%' '9%'(?\*&/:F: , -%-A9, #%%CC:T-: )#P9/#-8:#g9/-8#3@:/AC%, #28%T-:/#9P#-8:#Q, -:/, -%-A9, %B#J/9GT#P9/#  
-8:#&FOC89B9HO#9P#N%-8:@%-ACF#?)GC%-A9, l#N%'-%B%, l#N:WAC9\*#

#

: '&&, )5-6(]-I6I5^#8+9EO&#''7\*2&% '%&\$#<%\*; %0<5%&'l\*2%&<%E(#+''\*+, \* 40(5\*0''/\*@#(%&0<)\*4%(5+/'?\*&/:F: , -%-A9, #%%CC:T-:

: '&&, )5-6{5-e#b%C900:|#U\*#]I65"^^\*##J#,%&&%"(#0(#+ "\*"0\*3(0"/0&/'VNO'/%/\*8:&&#<.:.: 9I\*\* 4 %%(#"7\*C..\*  
3(: /%"('H\*D%/'?##

#

: >>-; ,)2(+R(7,)-%)'- : %&0,7 %&'\$2-A+%)&{##]I65\l#Z,PG, :)^\*#

.

UA-B:#Qj#3)XG)AC%-A9,#29@@A--:l#R:F-@9,-#29BB:H:l#I6I5<I6I4#

#

LGBO/AH8-#+C89B%/F8AT#3TTBAC%-A9,#(:KA:E#29@@A--:l#R:F-@9,-#29BB:H:l#I6I5#

#



#  
29@@9,#29/:#&%/:,-#gAH8-l#Q,Ka-:)#+T:%Y:/l#I654#  
#